



At **EcoLogix**, we take pride in helping our clients succeed. Let our experience and expertise take the burden of human resources off your to-do list.

In today's extremely complicated business environment, hundreds of situations arise that interrupt productivity and can take a business off course. Whether it is developing an entire human resources system for a small start-up company or fine-tuning and updating human resources policies and business processes for a long-established company, EcoLogix can help. With over 20 years of experience helping clients solve their most difficult HR issues, our experts can develop practices for your workplace that enhance employee satisfaction and company performance, limit legal exposure, and ensure regulatory compliance.

Our Services

- Developing the vision and direction of your organization
- Developing policies to accomplish the goals of your organization
- Creating highly effective handbooks specifically tailored to our client's needs since we have learned over the years no one solution fits all. Handbooks must be designed with consideration of a company's unique culture, provide employees with clear expectations and direction, and outline key policies and procedures—all of which helps reduce employee confusion and company liability.
- Recruitment including:
 - Sourcing for candidates
 - Screening for highly qualified candidates
 - Sorting through hundreds of online and paper resumes
 - Conducting initial and subsequent interviews
- EcoLogix reduces this disruptive process and time-consuming burden, so you end up with only the best candidates – those who have been professionally screened and interviewed to match your specifications and company culture.
- Employee Relations - Building a work environment that is recognized as a "great place to work" is not easy or quick, and it requires guidance from experienced HR professionals. But it is well worth the undertaking since it creates a positive workplace that in turn creates a successful workforce.



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Training & Development

Strategically aligning employee performance with organizational goals is essential to meet company objectives. Employee engagement plays a significant role in a company's overall performance. The better employees perform, the better the organization will perform.

Developing a Diversity, Equity and Inclusion (DE&I) Initiative

Now more than ever, employers understand the role of diversity, equity and inclusion initiatives for both compliance obligations and to increase the overall bottom line with a more diverse, equitable and inclusive workforce. EcoLogix can develop a DE&I initiative involving four main phases:

- Data collection and analysis to determine the need for change
- Strategy design to match business objectives
- Implementation of the initiative
- Evaluation and continuing audit of the plan
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Creating a Compensation Plan & Bonus & Incentive Programs

Today's work environment is highly competitive for workforce talent. Let EcoLogix develop strategies that reward your top performers.

Additional Services

- Creating a compensation plan and bonus and incentive programs.
- Developing Health and Safety plans unique to your company
- Advising on day-to-day HR operations and processes needed



Credit: www.epictop10.com

About EcoLogix Group

EcoLogix Group is an environmental strategy firm helping clients achieve challenging organizational and project goals. We specialize in managing real and perceived impacts to air, land, water, and people from operational practices and physical development projects, incorporating solutions that appropriately respond to concerns in ways that save our clients time and money, while producing better project outcomes. Our team has vast experience in helping seaports successfully address air quality impacts and other environmental concerns associated with port activity and associated goods movement.